

1. OPENING.

1.01 The District Clerk called the meeting to order at ___p.m. with the Pledge of Allegiance to the Flag.

1.02 Recording of Attendance: Board Members Present: _____
Absent: _____ Others Present: _____

ELECTION OF OFFICERS/BOARD OF EDUCATION APPOINTMENTS.

1.03 Approval to appoint _____ as President of the Board of Education for the 2016-2017 school year was made on motion by _____ and seconded by _____.

Voting: D. Reiser _____; A. Laput _____; L. Bohs _____; C. Bliefertich _____; B. Siegel _____.
Votes: _____. **Motion** _____.

The Clerk administered the Oath of Allegiance to _____ as the newly elected President. The Clerk then turned the meeting over to the newly elected President.

1.04 Approval to appoint _____ as Vice President of the Board of Education for the 2016-2017 school year was made on motion by _____ and seconded by _____.

Voting: D. Reiser _____; A. Laput _____; L. Bohs _____; C. Bliefertich _____; B. Siegel _____.
Votes: _____. **Motion** _____.

1.05 Approval to appoint Wendy Julkerski as District Clerk of the Board of Education for the 2016-2017 school year was made on motion by _____ and seconded by _____.

Voting: D. Reiser _____; A. Laput _____; L. Bohs _____; C. Bliefertich _____; B. Siegel _____.
Votes: _____. **Motion** _____.

1.06 Approval to appoint _____ as Deputy Clerk of the Board of Education for the 2016-2017 school year was made on motion by _____ and seconded by _____.

Voting: D. Reiser _____; A. Laput _____; L. Bohs _____; C. Bliefertich _____; B. Siegel _____.
Votes: _____. **Motion** _____.

At this time, the President administered the Oath of Allegiance to the Vice President, all Board Members, Superintendent Robert Dufour, District Treasurer Ruth Luis and District Clerk Wendy Julkerski.

1.07 Approval that the Board of Education remains a member of the New York State School Boards Association, the Sullivan County School Boards Association, and the Rural School Boards Association for the 2016-2017 school year was made on motion by _____ and seconded by _____.

Voting: D. Reiser _____; A. Laput _____; L. Bohs _____; C. Bliefertich _____; B. Siegel _____.
Votes: _____. **Motion** _____.

1.08 Approval to appoint ____ as voting delegate for the Board of Education for the New York State School Boards Association for the 2016-2017 school year was made on motion by ____ and seconded by ____.

Voting: D. Reiser ____; A. Laput ____; L. Bohs ____; C. Bliefertich ____; B. Siegel ____.
Votes: _____. **Motion** _____.

1.09 Approval to appoint ____ as the Alternate Delegate for the Annual New York State School Boards Association for the 2016-2017 school year was made on motion by ____ and seconded by ____.

Voting: D. Reiser ____; A. Laput ____; L. Bohs ____; C. Bliefertich ____; B. Siegel ____.
Votes: _____. **Motion** _____.

1.10 Approval for a representative of the Board to attend the Annual New York State School Boards Convention in Buffalo, NY in October, 2016, was made on motion by ____ and seconded by ____.

Voting: D. Reiser ____; A. Laput ____; L. Bohs ____; C. Bliefertich ____; B. Siegel ____.
Votes: _____. **Motion** _____.

1.11 Approval to appoint ____ (President) as the District's representative to the Sullivan County School Boards Executive Committee for the 2016-2017 school year was made on motion by ____ and seconded by ____.

Voting: D. Reiser ____; A. Laput ____; L. Bohs ____; C. Bliefertich ____; B. Siegel ____.
Votes: _____. **Motion** _____.

2. BOARD REPORTS.

- 2.01 Elementary Principal Report (Ms. V. Keegan)
- 2.02 Secondary Principal Report (Mr. S. Krebs)
- 2.03 Business Office Report (Ms. R. Luis)
- 2.04 District Report (Mr. R. Dufour)
- 2.05 Board President Report

3. PUBLIC COMMENT (Limited to Consent Agenda Items 4.01 through 7.12 only)

4. APPROVAL OF MINUTES AND WARRANTS.

**** Consent Agenda: Recommended Action 4.01 through 7.12**

Made on motion by ____ and seconded by ____.

Voting: D. Reiser ____; A. Laput ____; L. Bohs ____; C. Bliefertich ____; B. Siegel ____.
Votes: _____. **Motion** _____.

4.01 Approval of the Minutes of the Regular Board Meeting held on June 9, 2016.

4.02 Approval of the District Treasurer Report for May, 2016.

4.03 Approval of the Payment of Bills appearing on Multi-Fund Warrant #24 (Checks # 59660-59712), Multi-Fund Warrant #25 (Checks # 59713-59777) and Multi-Fund Warrant #26 (Checks # 59778-59908).

4.04 Approval of the Claims Auditor Report for Multi-Fund Warrant # 24 (Checks # 59660-59712), Multi-Fund Warrant # 25 (Checks # 59713-59777) and Multi-Fund Warrant # 26 (Checks # 59778-59908).

5. COMMUNICATIONS.

- 5.01 S. Price
- 5.02 C. Glavin-Bliefernich
- 5.03 Senator Bonacic

6. APPOINTMENTS AND AUTHORIZATIONS.

- **REORGANIZATION MEETING APPOINTMENTS**

- 6.01 Approval that Ruth Luis be appointed District Treasurer for the 2016-2017 school year.
- 6.02 Approval that the Superintendent of Schools is authorized to take fiscal actions as Chief Financial Officer as necessary for the fiscal operation of the District.
- 6.03 Approval that the Superintendent of Schools is authorized to make budgetary transfers within and between the General, Federal, Capital and Lunch Funds as long as the transfer does not exceed 10% of the amount appropriated by the Board of Education for that category to balance accounts.
- 6.04 Approval that the Superintendent of Schools is authorized to approve meeting, conference and convention attendance for the District Treasurer, District Clerk, Board Officers, Administrators and all other employees within budgetary limitations.
- 6.05 Approval that the Superintendent is authorized to employ personnel on a temporary, per diem or substitute basis and to set the appropriate wages for such personnel.
- 6.06 Approval that the Superintendent is authorized to accept all drafts, checks and other dealings with District funds which bear the signature or official facsimile of the District Treasurer or Superintendent of Schools.
- 6.07 Approval that the Superintendent is authorized to continually invest idle funds in certificates of deposit or interest accounts offering the most favorable rates.
- 6.08 Approval that the Superintendent is authorized to execute contracts on behalf of the school district and with BOCES for contract services.
- 6.09 Approval that the Superintendent is authorized to consult with professionals and purchase professional services as necessary to carry out the responsibilities of the Board and Superintendent and the mission of the school district.
- 6.10 Approval that Wendy Julkerski be designated as Deputy Treasurer in accordance with the law for the 2016-2017 school year.
- 6.11 Approval that Ruth Luis and Wendy Julkerski be on the check signature list for the 2016-2017 school year.
- 6.12 Approval that Wendy Julkerski be appointed Records Officer for the 2016-2017 school year.
- 6.13 Approval that the Superintendent be appointed Title VI, VII and IX Officer for the 2016-2017 school year.
- 6.14 Approval that Scott Krebs be appointed Section 504 Responsible Person for the 2016-2017 school year.
- 6.15 Approval that the Superintendent be appointed Purchasing Agent for the 2016-2017 school year.

- 6.16 Approval that Scott Krebs and Kelly Pratschler be appointed as Health and Safety Officers for the 2016-2017 school year.
- 6.17 Approval that Dr. Kunwar Nagpal and Dr. Ram Phull be appointed as School Dentists for the 2016-2017 school year for a total amount of \$300.00.
- 6.18 Approval that the Superintendent or designee be appointed Attendance Officer for the 2016-2017 school year.
- 6.19 Approval that single signature checks for payroll and other accounts be authorized for the 2016-2017 school year.
- 6.20 Approval that the Superintendent is authorized to certify the payroll for the 2016-2017 school year.
- 6.21 Approval that the Independent Auditor conducts an annual audit of all school district accounts and reports the findings to the Board of Education by September 30, 2016, with consideration for penalties beyond this date.
- 6.22 Approval of Joseph Mellan as Claims Auditor for the 2016-2017 school year at a rate of \$17.50/hr., and that the District appoint the SC BOCES Central Business office as the backup Claims Auditor.
- 6.23 Approval of Petty Cash funds in the following amounts and locations:

High School	\$100.00 (Superintendent or District Clerk)
Transportation	\$100.00 (Transportation Specialist)

- 6.24 Approval to maintain the following Reserve Accounts for the 2016-2017 school year: Unemployment Reserve, Tax Certiorari Reserve, Retirement Contribution Reserve, Workers Compensation Reserve and the Employee Accrued Liability Reserve.
- 6.25 Approval of the existing Board of Education policies and goals, and that the Superintendent will continue to make policies available on the website and one copy in the District Office.
- 6.26 Approval to designate the following financial institutions as depositories for the district funds for the 2016-2017 school year: Jeff Bank, M & T Bank and Depository Trust.
- 6.27 Approval that the *Sullivan County Democrat*, the *River Reporter* and the *Times Herald Record*, at the discretion of the Superintendent, be designated as the official newspapers of the district for the 2016-2017 school year.
- 6.28 Approval that the Regular Meetings of the Eldred Central School Board of Education shall be on the second Thursday of the month (unless school is closed or the meeting is otherwise scheduled for a different day), at 7:00 p.m. for the 2016-2017 school year. Dates of meetings:

July 14, 2016	GRM	Jan. 12, 2017	JSHS
Aug. 11, 2016	GRM	Feb. 9, 2017	JSHS
Sept. 8, 2016	GRM	Mar. 9, 2017	JSHS
Oct. 13, 2016	GRM	Apr. 6, 2017	JSHS
Nov. 10, 2016	GRM	Apr. 18, 2017	SC BOCES Budget Vote
Dec. 8, 2016	GRM	May 4, 2017	JSHS
		May 16, 2017	Budget Vote JSHS
		June 8, 2017	JSHS

- 6.29 Approval to accept revisions to the free and reduced price meal policy, including the family eligibility criteria and all applicable wording in the body, attachments and addendums of said policy, as promulgated by the State of New York for the 2016-2017 school year.
- 6.30 Approval that the Superintendent be designated as Hearing Official for the Eldred Central School District Free and Reduced Price Lunch Program for the 2016-2017 school year.
- 6.31 Approval that the Cook Manager and the School Nurses be designated as Verification Officials for the Eldred Central School District Free and Reduced Price Lunch Program for the 2016-2017 school year.
- 6.32 Approval of Hogan, Sarzynski, Lynch, DeWind & Gregory, LLP as school attorney for the 2016-2017 school year with a yearly retainer of \$22,000.00.
- 6.33 Approval that James Dorcas and Ruth Luis be appointed Asbestos Designees for the 2016-2017 school year.
- 6.34 Approval of the contract with Labella & Associates LLC, Occupational Therapists, for services as per students' IEPs, commencing July 1, 2016 through June 30, 2017, at a rate of:
Treatment: Hourly Rate - \$75/hr. per hour of service provided
Individual - \$50/30 min.; \$65/45 min.; \$75/60 min.
Small Group - \$40/30 min. Large Group: \$30/30 min.
Occupational Therapy Evaluation - \$150.
- 6.35 Approval of the contract with Physical Therapy Professional Care P.C. (Laura Mulhare) for services as per students' IEPs, commencing July 1, 2016 through June 30, 2017, at a rate of:
30 Min. Individual Sessions: \$65.00
45 Min. Individual Sessions: \$80.00
Group Session (up to 3 children): \$100.00
Initial PT Evaluation: \$150.00
- 6.36 Approval of the contract with Gary Hazen, Physical Therapist, for services as per students' IEPs commencing July 1, 2016 through Jun 30, 2017, at a rate of:
PT Evaluation: \$180.00
Individual Treatment Session (max. 60 min.): \$90.00
Consultation to teachers, CSE, parent conferences: \$90.00
- 6.37 Approval of the contract with Educational & Management Services for services as per students' IEPs commencing July 1, 2016 through June 30, 2017 at a rate of \$ 6,000.00 per year, paid in monthly installments of \$500.00.
- 6.38 Approval that employees of the District who are authorized to use their personal vehicles for school business shall be compensated at the rate per mile permitted by applicable Internal Revenue Service Regulations.
- 6.39 Approval to renew the agreement with the American Legion Ambulance Corps to share the district's fueling facility in order to make the purchase of fuel more cost effective.
- 6.40 Approval to renew the agreement with the Town of Highland to share the district's fueling facility in order to make the purchase of fuel more cost effective.
- 6.41 Approval to renew the agreement with the Highland Lake Fire Department to share the district's fueling facility in order to make the purchase of fuel more cost effective.

- 6.42 Approval to renew the agreement with the Yulan Fire Department to share the district's fueling facility in order to make the purchase of fuel more cost effective.
- 6.43 Approval to do the **yearly review** of the following NYSSBA Policies:
- 5100 Attendance
 - 5300 Code of Conduct
 - 6240 Investments
 - 6700 Purchasing
- 6.44 Approval to appoint Jean Vandemark the tax collector for the 2016-2017 school year at a salary of \$ 8,000.00.
- 6.45 Approval, upon the recommendation of the Superintendent, to appoint Ruth Luis as the Medicaid Compliance Officer for the 2016-2017 school year.
- 6.46 Approval of Robert M. Dufour as the District Coordinator for the Dignity for All Students Act for the 2016-2017 school year.
- 6.47 Approval of Scott Krebs as the Jr./Sr. High School Coordinator for the Dignity for All Students Act for the 2016-2017 school year.
- 6.48 Approval of Virginia Keegan as the Elementary School Coordinator for the Dignity for All Students Act for the 2016-2017 school year.
- 6.49 Approval that the Superintendent will determine the location of Special Education Services provided for home schooled students.
- 6.50 Approval of Ecki Stern as a parent member of the Committee Special Education for the 2016-2017 school year.
- 6.51 Approval that the Board of Education approve the contract extension for security services with Briger Security Services, Inc., at the hourly rate of \$23.89 for the 2016-2017 school year.
- 6.52 Approval to appoint Dr. Amarjit S. Gill as the School Physician for the 2016-2017 school year.
- 6.53 Approval, upon the recommendation of the Superintendent, to establish the Audit Committee for the 2016-2017 school year, consisting of two Board of Education Members (Douglas Reiser and Amador Laput) and one community member (Paul Clark).
- 6.54 Approval, upon the recommendation of the Superintendent, of the firm of Bernard P. Donegan, Inc. as Municipal Finance for the 2016-2017 school year.

• **REGULAR BOARD MEETING MOTIONS**

- 6.55 Approval, upon the recommendation of the Superintendent, of the Memorandum of Agreement for Ruth Luis, with a salary of \$76,500.00, effective July 1, 2016 through June 30, 2017.
- 6.56 Approval, upon the recommendation of the Superintendent, of the Memorandum of Agreement for Melissa Muller, with a salary of \$66,530.00, effective July 1, 2016 through June 30, 2017.
- 6.57 Approval, upon the recommendation of the Superintendent, to appoint Carol Gillespie and Amanda Ross co-advisors of JSHS Honor Society for the 2016-2017 School year.

- 6.58 Approval, upon the recommendation of the Superintendent, to appoint Colleen Koenig and Corinne Tonkin co-coordinators of JSHS RTI Grades 7-12 for the 2016-2017 School year.
- 6.59 Approval, upon the recommendation of the Superintendent, to appoint the following coordinators at GRM for the 2016-2017 School year:

ELA/Reading – Faith Morsch
ELA/Writing – Maria Nealon
Math – Heather Trotta
Technology – Sherryl Roeder & Patty Guerriera (Co-coordinators)

- 6.60 Approval, upon the recommendation of the Superintendent, to extend the current MOA for Bonnie Robertson from July 1, 2016 through July 31, 2016.

- 6.61 Approval, upon the recommendation of the Superintendent, to make the following appointment:

- a. Name of Appointee: Colleen Koenig
- b. Tenure Area: Special Education
- c. Date of commencement of probationary period: September 1, 2016
- d. Expiration date of appointment*: June 30, 2020
- e. Certification Status: Students with Disabilities, Grades 7-12, Initial Expiring 8/31/2018

*To the extent required by the applicable provisions of Education Law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher means a classroom teacher as such terms are defined in Sections 30-2.2 and 30-3.2 or this Part.

- 6.62 Approval, upon the recommendation of the Superintendent, to make the following appointment:

- a. Name of Appointee: Ryan Jasper
- b. Tenure Area: .3 FTE Physical Education and .7 Teaching Assistant
- c. Date of commencement of probationary period: September 1, 2016
- d. Expiration date of appointment*: June 30, 2020
- e. Certification Status: Physical Education, Initial expiring 8/31/18

*To the extent required by the applicable provisions of Education Law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher means a classroom teacher as such terms are defined in Sections 30-2.2 and 30-3.2 or this Part.

- 6.63 Approval, upon the recommendation of the Superintendent, to vacate one position titled Automotive Mechanic Helper/Bus Driver and add one position titled Buildings and Grounds Maintenance Worker I.
- 6.64 Approval, upon the recommendation of the Superintendent, to rescind the previous motion for Cherish Galvin-Bliefernich's request for a leave of absence.
- 6.64 Approval, upon the recommendation of the Superintendent to appoint Heather Bonnell as Senior Typist at the rate of \$18.57 per hour, effective August 10, 2016.

7. OTHER.

- 7.01 Approval, upon the recommendation of the Superintendent, of the special education placements submitted.
- 7.02 Approval, upon the recommendation of the Superintendent, of the following Resolution:

RESOLUTION UNDER PUBLIC OFFICERS LAW §18

The school district shall indemnify and save harmless its employees in the amount of any judgment obtained against such employees in a state or federal court, or in the amount of any settlement of a claim, provided that the act or omission from which such judgment or claim arose occurred while the employee was acting within the scope of his public employment or duties; provided further that in the case of a settlement, the duty to indemnify and save harmless shall be conditioned upon the approval of the amount or settlement by the board of education.

Except as otherwise provided by law, the duty to indemnify and save harmless prescribed by this resolution shall not arise where the injury or damage resulted from intentional wrongdoing or recklessness on the part of the employee.

The board of education shall not indemnify or save harmless an employee with respect to punitive or exemplary damages, fines or penalties or money recovered from an employee pursuant to Section 51 of the General Municipal Law. However, the board shall indemnify and save harmless its employees in the amount of any costs, attorneys' fees, damages, fines or penalties which may be imposed by reason of an adjudication that an employee, acting within the scope of his public employment or duties, has, without willfulness or intent on his part, violated a prior order, judgment, consent decree or stipulation of settlement entered in any court of this state or of the United States.

Upon entry of the final judgment against the employee, or upon the settlement of the claim, the employee shall serve a copy of such judgment or settlement, personally or by certified or registered mail within 30 days from the date of entry or settlement, upon the superintendent of the school district; and, if not inconsistent with the provisions of this resolution, such amount of such judgment or settlement shall be paid by the school district.

The duty to defend or indemnify to save harmless prescribed by this resolution shall be conditioned upon (i) delivery by the employee to the superintendent of the school district of a written request to provide for his defense together with the original or copy of any summons, complaint, process, notice, demand or pleading within 10 calendar days after he is served with such document and (ii) the full cooperation of the employee in the defense of such action or proceeding and in defense of any action or proceeding against the school district based upon the same act or omission and in the prosecution of any appeal.

Upon compliance by the employee with the provision of the last paragraph, the school district shall provide for the defense of the employee in any civil action or proceeding, state or federal, arising out of any alleged act or omission which occurred or allegedly occurred while the employee was acting

within the scope of his public employment or duties. This duty to provide a defense shall not arise where such civil action or proceeding is brought by or at the behest of the school district employing such employee.

The employee shall be entitled to be represented by private counsel of his choice in any civil action or proceeding whenever the school district attorney or other counsel designated by the school district determines that a conflict of interest exists, or whenever a court, upon appropriate motion or otherwise by a special proceeding, determines that a conflict of interest exists and that the employee is entitled to be represented by counsel of his choice provided, however, that the school district attorney or other counsel designated by the school district may require, as a condition to payment of the fees and expenses of such representation, that appropriate groups of such employees be represented by the same counsel. Reasonable attorneys' fees and litigation expenses shall be paid by the school district to such private counsel from time to time during the pendency of the civil action or proceeding with the approval of the board of education of the school district.

The board of education may from time to time purchase insurance from any insurance company created by or under the laws of the State of New York, or authorized by law to transact business in the State of New York, against any liability imposed by the provisions of this resolution, or to act as self-insurer with respect thereto.

For the purposes of this resolution, the term "employee" shall mean any member of the board of education, employee, volunteer, as well as a former employee, his estate or judicially appointed personal representative.

The benefits of this resolution shall supplement and be available in addition to defense or indemnification protection conferred by any other enactment.

- 7.03 Approval, upon the recommendation of the Superintendent, to approve the following revision to the District policy manual:

FIRST READING

4741 Class Rankings

5300.25 Code of Conduct/Student Dress Code

- 7.04 Approval, upon the recommendation of the Superintendent, to appoint BCK-IBI Group as the District Architectural Service for any future Capital Projects at an hourly rate per proposal.
- 7.05 Approval, upon the recommendation of the Superintendent, to accept the Huff Ice Cream Bid for the 2016-2017 school year.
- 7.06 Approval, upon the recommendation of the Superintendent, to enter into an agreement with Thompson Sanitation for trash removal for the 2016-2017 year at a cost of \$13,500.00.
- 7.07 Approval, upon the recommendation of the Superintendent, to approve the Resolution of the Eldred Central School District with the Orange-Ulster School Districts Health Plan Municipal Cooperation Agreement effective July 1, 2016 through June 30, 2017.
- 7.08 Approval, upon the recommendation of the Superintendent, of the following Resolution:

RESOLVED, that the Board of Education of the Eldred Central School District hereby approves the amended and restated Municipal Cooperation Agreement for Workers' Compensation Benefits, effective July 1, 2016 through June 31, 2017, among the Participants in the Sullivan County Schools

Workers' Compensation Consortium, and authorizes the Superintendent of Schools to execute the agreement on behalf of the District.

- 7.09 Approval, upon the recommendation of the Superintendent, to approve the Calendar for Developing the 2017-2018 Budget.
- 7.10 Approval, upon the recommendation of the Superintendent, of the Agreement between the Eldred Central School District and the Town of Lumberland for the lease of the bus garage effective July 1, 2016 through June 30, 2019, at a rate of \$3600.00 per month.
- 7.11 Approval, upon the recommendation of the Superintendent, of the revision to the 2016-2017 Academic Calendar to reflect regents testing dates.
- 7.12 Approval, upon the recommendation of the Superintendent, of the Agreement between the Center for Discovery, Inc. and the Discovery Health Center and the Eldred Central School effective July 1, 2016 through June 30, 2017 at a rate of:

Cost of Assistive Technology Assessment - \$900.00
Cost of Post Implementation Evaluation - \$150.00/hr
Cost of Post Implementation Evaluation (Home Visits) - \$200.00/hr.

8. OLD BUSINESS.

9. NEW BUSINESS.

10. PUBLIC COMMENT.

11. ADJOURNMENT.

11.01 Approval to adjourn the meeting at ___p.m. was made on motion by ___ and seconded by ___.

Voting: D. Reiser - ___; A. Laput - ___; L. Bohs - ___; C. Blifernich - ___; B. Siegel - ___.

Votes: _____. Motion _____.